

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF June 9, 2014

A regular meeting of the Board of Education was held on Monday evening, June 9, 2014 in the High School Cafeteria. Meeting was called to order by President Novosielski at 7:35 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Chu, Mrs. Jones, Mrs. Librera, Mrs. Lanni, Mr. McLean, Mr. Tully and Mr. Novosielski.

Mr. Arce arrived at 7:38 P.M.

Also present were Dr. Jones, Mr. Hurley and Mr. Kelly.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

MINUTES APPROVAL

Worksession Meeting, June 2, 2014

Executive Session, June 2, 2014

No corrections. Minutes approved as recorded.

SPECIAL PRESENTATIONS:

- **District Retirees – Mr. Gary Novosielski and Principals**
Mr. Polakowski presented to Ms. Roxane DiVuolo – Union School
Ms. Velechko presented to Ms. Kathy Gonzales and Ms. Patricia Van Es
Mr. Hurley presented to Mr. Ken Polakowski and Dr. Rosemary Jones

- **Recognition of Thom Casadonte, Past Board President**
Presentation by Dr. Rosemary Jones and Mr. Novosielski

- **Teacher/Educational Services Professionals Recognition Program – Mrs. Brenda Fargo**
Melissa Dougard – Rutherford High School
Peter Grompone – Pierrepont School
Dawn Genjian-Karczewski – Union School
Anissa Egar-Smith – Lincoln School
Wendy Rossiter – Washington School

- **Award – Student Representative – Katie Sullivan – Mr. Gary Novosielski**
- **Recognition of Eagle Scout and Girl Scout Gold Award Recipients – Mr. Gary Novosielski**

Recess: - 8:08 P.M. – Mr. Novosielski called for a brief recess to celebrate the honorees. No objections.
Board returned at 8:28 P.M.

REPORT OF THE PRESIDENT:

Mr. Novosielski reminded the Board to respond to the invitations to graduation ceremonies.

REPORT OF THE STUDENT REPRESENTATIVE TO THE BOARD – Katie Sullivan

Miss Sullivan updated the Board on recent events and accomplishments of the Rutherford High School students.

MEETING OPEN TO THE PUBLIC: (Agenda Items Only) (8:31 P.M.) No one spoke

Closed at 8:32 P.M.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mrs. Lanni to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [9-0-0]

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #35 and Addendum #36:

SALARY APPROVALS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employees effective 7/1/14 through 6/30/15:

Brenda Fargo	Research Assistant to the Superintendent (Includes \$2250 longevity 18)	\$120,240
Anthony Paterno	Director of Buildings and Grounds	\$ 97,127
Maureen McKenna-Holt	Confidential Administrative Payroll/Bookkeeper (Includes \$1750 longevity 20)	\$ 60,866
Marianne Olvesen	Confidential Assistant to the Business Administrator	\$ 56,322
Donna Siegenthaler	Confidential Administrative Secretary	\$ 48,674
Linda Stio	Confidential Secretary to the Superintendent	\$ 65,747
Michael Kivowitz	Network Systems Administrator (Includes \$3000 for certificates)	\$ 78,615
Christopher Richmond	Network Systems Administrator (Includes \$3000 for certificates)	\$ 73,741

SALARY APPROVALS ADMINISTRATORS

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following 12-month salaried administrators effective 7/1/14 through 6/30/15, with salaries pursuant to the terms of the Board's agreement with the Rutherford Administrators Association:

<u>Name</u>	<u>Location</u>	<u>Long.</u>	<u>Salary</u>
Joan Carrion	Pierrepont		\$134,228
William Mulcahy	Washington	2000	\$142,385
Damon Placenti	Pierrepont		\$107,118
Jeanna Velechko	Lincoln		\$140,38

SALARY APPROVALS SUPERVISORS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for the Supervisors effective 9/1/14 through 6/30/15 (unless otherwise noted), with salaries pursuant to the terms of the Board's agreement with the Rutherford Supervisors Association:

<u>Name</u>	<u>Location</u>	<u>Step</u>	<u>Level</u>	<u>Long.</u>	<u>Base Salary</u>
Brian Ersalesi (+ \$942 smr work)	HS	02	5		94,173
David Frazier (7/1/14-6/30/15) (+ \$1,401 for two departments + \$23,356 12 months)	HS	12	4		116,782
Alison Heinzl (+ \$1197 2nd dept + \$1209 summer work)	HS	12	5	3000 (30)	119,654
Shannon Hopkins (7/1/14-6/30/15) (+\$20,584 for 12 mos)		HS 06	5		102,922

Denis Mullins	HS	12	5	3000 (30)	119,654
(+ \$1197 for 2 depts. + \$1813 summer work)					
Barbara O'Donnell (7/1/14-6/30/15)	HS	12	5	2000 (20)	119,654
(+ \$1436 for two departments + \$23,931 12 months)					
Charles Ryan	HS	07	5		105,110
(+ \$1051 for 2nd department + \$1,062 summer work)					

SALARIES – SECRETARIES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following secretaries and salaries effective 7/1/14 through 6/30/15, with salaries pursuant to the terms of the Board's agreement with the Rutherford Education Association:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Position</u>	<u>Long</u>	<u>Base Salary</u>
Laura Abrom	W	05	12 month		36,006
Patricia Artinger	U	12	11 month		46,311
Audrey Blinstrub	HS	12	11 month	1250 (15)	46,311
Darlene Capobianco	HS	12	11 month	1250 (15)	46,311
Kathleen Cockcroft	SS	12	12 month		50,338
Diane Doviak	U	12	12 month		50,338
Irena Drywa	BO	11	Admin	1250 (15)	52,191
Linda Gaeta	HS	08	12 month		38,927
Carol Gearity	HS	12	11 month		46,311
JoAnn Hughes	SO	05	Admin		42,804
Joy Mariano	HS	09	12 month		40,484
Camille Mazur	HS	12	11 month	1750 (20)	46,311
Melissa Monaco	P	09	12 month		40,484
Roberta Perez	HS	12	11 month	1750 (20)	46,311
Rhonda Sabatini	MA	08	12 month		38,927
Carol Villano	P	12	12 month	1750 (20)	50,338
Michelle Winand	L	05	12 month		36,006

CUSTODIAL/
MAINTENANCE

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaries for custodial/maintenance personnel effective 7/1/14 through 6/30/15, with salaries pursuant to the terms of the Board's agreement with the Rutherford Education Association:

<u>Name</u>	<u>Loc.</u>	<u>Step</u>	<u>Long.</u>	<u>Base Salary</u>
Nancy Brundage	P	13	1250 (15) (eff. 11/2/14)	50,846
(+ \$2400 for Head Custodian)				
Moises Garcia	W	13		50,846 (+\$2400
for Head Custodian)				
John Kowal	U	13	1750 (20)	50,846
(+ \$2400 for Head Custodian)				
Lynn LaTorre	HS	13	1250 (15)	50,846
Denise Lorenc	W/L	06		37,043

Lewis Mazzone for Head Custodian)	HS	13	2500 (25)	50,846 (+\$3700
Brian McGlynn	MA	01		17,250(.50)
Michael Moore	HS	13	1750 (20)	50,846
Kathleen Regan	U	13		50,846
Arthur SchreckensteinS		13		50,846
Joseph SchreckensteinP		11		45,137

<u>Name</u>	<u>Loc.</u>	<u>Position</u>	<u>Step</u>	<u>Long.</u>	<u>Base Salary</u>
Thomas Brundage	MA	Class B Utility Man	13	3000 (30)	56,030
Mark Jannicelli	MA	Class A Electrician	13	1750 (20)	60,938
Anthony La Torre	MA	Class B Utility Man	13	1750 (20)	56,030
Joseph McTague	MA	Class B Utility Man	13	1250 (15)	56,030
Harry Western	MA	Class B Utility Man	13	1750 (20)	56,030

The following custodians, effective 9/1/14, will receive the 8% differential whenever they work the third shift:

High School	Michael Moore	\$4068
Union	Kathleen Regan	\$4068
Pierrepont	Joseph Schreckenstein	\$3611
Lincoln/Washington	Denise Lorenc	\$2963

SEASON LYONS

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Season Lyons, special education teacher at Union School, effective April 24, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through May 22, 2015.

REBEKAH PEARSALL

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Rebekah Pearsall, elementary teacher at Lincoln School, effective September 2, 2014 through (20) days following the birth of her baby to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 5, 2014.

APPOINTMENTS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following persons to be appointed, to the positions listed, through the 2015 Organization Meeting:

Medical Inspector	--Dr. David Isralowitz
Athletic Department Physician	--Dr. Dean Fillion
Anti Bullying Coordinator	--Mrs. Shannon Hopkins
Anti Bullying Specialist	--Mr. Jeff Doorn
Anti Bullying Specialist	--Ms. Emily Bregman
Anti Bullying Specialist	--Mrs. Kim Huzzy-Simansky

TRAVEL APPROVALS

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Danica Miller	Teacher	Common Core – Math	8/5-7/2014	\$495	none	none	none	none
Jason Narozny	Teacher	AP Conference	7/9-11/ 2014	\$565	none	none	none	none
Amanda Callahan	Teacher	Science Conference	8/4-7/2014	\$200	none	none	none	none
Joan Gismond	Teacher	Reading & Writing	7/7-9/2014	\$225	31.62	none	none	none
Connie DeFazio	Teacher	Music Conference	7/7/14	\$199	none	none	none	none
Jamie Foy	Teacher	Common Core	7/8-9/14	\$250	none	none	none	none
Kim Fecanin	Nurse	NJAAP Health Conf.	10/22/14	\$250	none	none	none	none
Geraldine Howard	Teacher	FCCLA Conf.	7/5-11/14	\$895	\$6453	\$1188	with trans.	\$395

(transportation and lodging combined)

JUMPSTART PROGRAM
TEACHERS

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following four (4) in-district teachers to provide a Jumpstart Program for five weeks (July 7, 2014 through August 7, 2014) at a stipend of \$3,167 each:

- Jay Faigenbaum
- Jennifer Oddo
- Jennifer Krawiec
- Lisa Martinelli
- Alecia Scelsa

JUMPSTART PROGRAM
LEAD TEACHER

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following in-district lead teacher to provide a Jumpstart Program for five weeks (July 7, 2014 through August 7, 2014) at a stipend of \$3,867:

- Kathleen Coleman

JUMPSTART PROGRAM
NURSE

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following nurse to provide services for the Jumpstart Program (July 7, 2014 through August 7, 2014) at a stipend of \$3,167.00:

- Judith DePasquale

JUMPSTART PROGRAM
PHYSICAL EDUCATION
TEACHER

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following physical education teacher to provide services for the Jumpstart Program (July 7, 2014 through August 7, 2014) at a stipend of \$3,167.00:

- Curtis Arsi

JUMPSTART PROGRAM
TEACHER ASSISTANTS

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following six (6) in-district teacher assistants to provide Jumpstart Program for 80 hours each over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$15.00:

Ana Capria
Lorraine DeCaprio
Assunta Smith
Sarafina Mammone
Jacqueline Sabale
Kori Meerholz

JUMPSTART PROGRAM
CLERICAL ASSISTANT

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following clerical assistant to provide services for the Jumpstart Program for 80 hours over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$15.00:

Margaret Van Dyk

JUMPSTART PROGRAM
HELPING HANDS

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following five (5) Helping Hands students to assist with the Jumpstart Program for 80 hours over 5 weeks (July 7, 2014 through August 7, 2014) at the hourly rate of \$10.00:

Jonathan Hughes
Laris Mulic
Natasia Fernandez
Christopher Chow
Evan Wilkinson
Drew Abrom
Jarrett Cummings

DANIEL BALABAN

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Daniel Balaban as social studies/special education teacher at Rutherford High School effective September 1, 2014 through June 30, 2015 at the annual salary of \$54,677 (step 3, level 3). This is a replacement position.

JOHN ALVAREZ

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Alvarez as an IT summer assistant for the district effective 7/1/14 through 8/29/14 at the hourly rate of \$15.00.

TIMOTHY AJALA

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind Resolution #15 under Personnel of the May 12, 2014 Regular Meeting:

15. Resolution by M _____, seconded by M _____.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2014 summer STEM experience at the rate of \$775 per week. The program will run from Monday to Thursday for four separate sessions, depending on enrollment: July 7-10; July 14-17; July 21-24; and July 28-31.

TIMOTHY AJALA

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Timothy Ajala as the teacher for the 2014 summer STEM experience at the rate of \$775 per session for six sessions. The program will run Monday to Thursday for six separate sessions: July 7, 2014 through July 31, 2014.

SUMMER STEM EXPERIENCE

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher assistants for the Summer STEM Experience for a total of 72 hours over 4 weeks (July 7, 2014 – July 31, 2014) at the hourly rate of \$15.00:

Kristen Davis – Morning Session
Meetu Khanuja – Afternoon Session

SUMMER STEM EXPERIENCE

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following helping hand for the Summer STEM Experience for a total of 72 hours over 4 weeks (July 7, 2014 – July 31, 2014) at the hourly rate of \$10.00:

Ethan Siegenthaler

SERVICE PROVIDERS

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide services at the New Teacher Orientation and gradebook refresher course training at the hourly rate of \$65.00 for up to 15 hours each:

Carol Drewes
Judith Leonard

SERVICE PROVIDER

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teacher to provide Google Apps training for administrators and supervisors during the summer at the hourly rate of \$65.00 for up to 8 hours:

Lindsay Richmond

HOURLY EMPLOYEES

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following hourly employees, their positions and hourly rates for the 2014-2015 school year:

Bus Drivers				
Name	Hours	Rate	Step	Longevity
Paul Bezzina	4.9	24.25	2	
Carlos Duran	4.9	24.25	2	
Jessie Takeall	4.9	24.25	2	
Debra Zoller	5.9	25.95	5	
Clerical/Bus/Library Assistants				
Name	Hours	Rate	Step	Longevity
Maria Aldridge	4	18.71	3	
Wendy Armacost	4.5	19.30	4	
Regina Buell	4	20.52	5	
Susan Cicchetti	4	18.30	2	
Bonnie Corcoran	4	20.52	5	
Todd Cory	3	18.30	2	
Kristen Davis	4	19.30	4	
Theresa Farrell	3.5	20.52	5	
Janice Guzman	4	20.52	5	
Lyn Hebert	4	18.30	2	
Eileen Huelbig	7	20.52	5	\$ 850.00 (effective 9/1/14)
Marie Lawlor	4.5	18.71	3	
Loretta Lowther	4.9	20.52	5	
Gina Menta	4.5	18.30	2	
Suzanne Petronio	4	20.52	5	
Elizabeth Rizzi	4	18.30	2	
Debra Rovito	3.5	20.52	5	\$ 850.00
Joy Scheibe	4	18.71	3	
Alisha Schmitt	4	19.30	4	
Susan Shortino	4	20.52	5	
Margaret VanDyk	4	20.52	5	
Rhonda Villani	4	20.52	5	
Teacher Assistants				
Name	Hours	Rate	Step	Longevity
Irene Amitsis	6.25	21.23	5	\$ 850.00
Shea Bender	6.25	19.55	3	
Jacqueline Berta	6.75	19.55	3	
Nurhan Lisa Botas	6.25	20.10	4	
Jane Chadwick	6.25	21.23	5	\$ 1,100.00
Angela Cicchetti	6.25	19.55	3	
Erica Fata	6.5	19.20	2	
Cynthia Frazier	6.25	21.23	5	
Aundrea Georgatos	6.25	19.20	2	
Leslie Gherghetta	6.25	19.20	2	

Carolynn Griffiths	6.25	21.23	5	\$ 1,100.00
Patricia Hanlon	6.25	19.20	2	
Meetu Khanuja	6.25	21.23	5	
Nuala Maes	6.5	21.23	5	
Sandra Maslag	6.25	21.23	5	
Diane Rosamilia	6.25	21.23	5	
Jacqueline Sabale	6.25	19.20	2	
Jennifer Tarantino	4.9	19.55	3	
Linda Van Dien	6.55	21.23	5	\$ 850.00
Laura Van Winkle	4.9	19.20	2	
Christine Warren	4.9	19.20	2	
Cathy Wenzelberg	6.5	21.23	5	
Lunch Monitors				
Name	Hours	Rate	Step	
Valerie Albecker	3.5	11.25	5	
Catherine Mary Allan	2	11.25	5	
Hattie Alston	2	11.25	5	
Carole Aughenbaugh-Baum	2	11.00	4	
Catherine Batra	2	10.00	1	
Jose Bernardes	2	11.00	4	
Michelle Caceres	3	10.00	1	
Anna Caputo	2	11.25	5	
Dianne Carnevale	2	10.25	2	
Nora Clohessy	2	11.25	5	
Dorothea Crayton	2	10.00	1	
Joanne DeChellis	2	11.25	5	
Margaret DeSteno	3	11.25	5	
Beverly Dibilio *	2	11.25	5	
Lawrence Dzurillay	2	11.25	5	
Christine Farnum	2	14.00	Head	
Joanne Fiume	4.5	10.50	3	
Cheryl Garcia *	3	11.25	5	
Sareh Gholamrezapour	2	10.50	3	
Mildred Jimenez *	2	11.25	5	
Maureen Kraus	2	10.25	2	
Beverly Lally	2	11.25	5	
Vasiliki Magalias	2	11.25	5	
Anne Matino	2	10.50	3	
Michele Maynard	2	11.00	4	
Patricia Peeples	2	10.25	2	
Maria Pineiro	2	10.50	3	
Mamata Prabhu	2	14.00	Head	

Jardine Rennie	2	14.00	Head	
Eugenia Rodriguez	2	11.25	5	
Carissa Scanlon	2	10.50	3	
Tahereh Sharife Zadeh *	3	11.25	5	
Teresa Thomas	2	10.25	2	
Patricia Tosado	2	10.00	1	
Barbara Vosbrink	2	14.00	Head	
Min Wang	3	11.25	5	
Barbara Witter-Lembo	2	10.50	3	
Kris Ann Wronko	2	10.50	3	
Jennifer Wynne	2	11.25	5	

* board approval to work up to 19.5 hours per week

Home Instructors at \$35 per hour when needed:

Matthew Anderson	Jovan Evtimovski	Lisa Renzulli
Barbara Barbitto	Patricia Hogan	Alex Robayo
Richard Blanchard	Melissa Hunton	Maggie Rodriguez
Richard Byrnes	Jessica Ignelzi	Laurie Sabatino
Deborah Courtney	Bernadette Kennedy	Nancy-Jean Schwarz
Catherine Cuttita	Melody LaRossa	Laura Scotti
Joan DaSilva	Season Lyons	Anthony Spaldo
Lynn Decker	Ryan Mc Mann	Calvin Spann
Anna DeMeo	Jacqueline McClintock	Gayle Strauss
Elizabeth Dispenza	Margaret Nastasi	Jeffrey Walensky
Bonnie Donnell	Rita O'Neill-Wilson	Helene Wetzel
Paula Doumas	Melissa Perry	Nicole Zayatz

Substitute Teachers at \$80.00 per day when needed:

Maria Aldridge	Natasha DiGenio	Charisse Rizzo
Antonietta Altilio	Elizabeth Dispenza	Cristina Romer
John Alvarez	Rosemarie Doyle	Danielle Rood
Theodore Anastasio	Aisha Elshinawy	Donna Ryan-O'Connor
Christine Anderson	Bolisha Enaibe	Harriet Saxon
Wendy Armacost	Elizabeth Gilmore	Augustine Serio
Jenna Bado	Andrew Goll	Brad Shugrue
Shea Bender	Alysia Gonska	Matthew Small
Lisa Botas	Naomi Haft	Christian Spinella
Molly Bush	James Henry	Matthew Stella
Mark Capobianco	Xiomara Hernandez	Thea Stelzle
Kathleen Catlett	Patricia Hogan	Eric Strickland
Judy Chorbajian	Olimpia Jahrling	Jennifer Tarantino
Susan Cicchetti	Steven Jedrzejczak	Beth Toole
Angela Cicchetti	Marianne Kunzmann	Melissa Toscano
Kaitlyn Cockcroft	Jack Madden	Michael Valvano

Laura Comppen	Jacki Mann	Stephen Villareale
Michele Creisstoff	Jacqueline McClintock	Dennis Wagner
Robert Dailey	Lynda Meredith	Stephen Way
Lara Darco	Martin Merezio	Laura Wusyk
Mark Davison	Alan Neyburger	Fannie Martinez
Anjali Desai	Lauren Olivola	Berna Demirbulakli
Catherine Batra		
Substitute Teacher Assistants at \$10.00 per hour when needed:		
Christine Anderson	Bolisha Enaibe	Danielle Rood
Molly Bush	Alysia Gonska	Augustine Serio
Mark Capobianco	Xiomara Hernandez	Christian Spinella
Kathleen Catlett	Olimpia Jahrling	Matthew Stella
Kaitlyn Cockcroft	Marianne Kunzmann	Thea Stelzle
Robert Dailey	Jack Madden	Beth Toole
Mark Davison	Lauren Olivola	Melissa Toscano
Natasha DiGenio	Charisse Rizzo	Berna Demirbulakli
Elizabeth Dispenza	Cristina Romer	Catherine Batra
Substitute Secretaries at \$11.00 per hour when needed:		
Valerie Albecker	Carolyn Griffiths	Charisse Rizzo
Patricia Beggs	Jayme Kaczmarek	Diane Rosamilia
Teresa Bronico	Maureen Kraus	Margaret Van Dyk
Christine Farnum	Jardine Rennie	Christy Yuhasz
Laura Gentile		
Substitute Lunch Monitors at \$8.50 per hour when needed:		
Christine Buccarato	Ann Marie Esca	Suzanne Petronio
Vita DelRusso	Louise Micci	
Substitute Bus Aides at \$9.00 per hour when needed:		
Hattie Alston	Mildred Jimenez	
Ann Marie Esca	Patrick FitzSimons	
Substitute Custodians at \$11.00 per hour when needed:		
Thomas Fedarick	Patrick FitzSimons	
Substitute Bus Drivers at \$18.00 per hour when needed:		
Robert Civello	Persio Guzman	Thomas O'Hara

Miscellaneous Hourly Employees:

Computer Room Monitor – hourly rate: \$15.00

Pierrepont – Lynn Decker

Union – Jamie Truncellito & Christopher Viola

High School – Regina Buell

Attendance Officers – hourly rate \$15.00

James Ahearn
Anthony Serrao

Video – hourly rate \$35.00

Steven Mett
Alternate – Jonathan Kinne

District Newsletter, DVD, Files and Font List – hourly rate \$70.00

Carol Drewes

Miscellaneous Stipend Positions

Webmaster

Michael Kivowitz - \$4,375
Christopher Richmond - \$4,375

Parent Education Coordinator

Kimberly Huzzy-Simansky - \$2,000

SUMMER STAFF FOR
IEP MEETINGS

26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following staff members to assist with summer IEP meetings at the hourly rate of \$35.00:

Almaliah, Amanda
Brosnan, Rita
Buckley, Lauren
Cafiero, Robyn
Collins, Megan
Cruise, Megan
DeCaprio, Lorraine
DeFazio, Connie
DeMatteo, Lauren
Dolci, Kristin
Espinosa, Raquel
Fencik, Colleen

Fesken Beth
Foy, Jamie
Gagis, Jennifer
Guglielmotti, RyanAnn
Kinne, Jonathan
Lutwyler, Grace
Meerholz, Kori
Nastasi, Margaret
Perry Melisa
Sabatino, Laurie
Samra, Kaitlin
Smallstey, Stephanie

Smith, Assunta
Smith, Margit
Stolarski, Christine
Stracco, Michael
Wilk, Meghan
Winslow, Lauren
Yoda, Marissa

EXTENDED SCHOOL YEAR
TEACHERS

27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$35.00:

Meghan Pergolis
Kaitlin Samra
Louis Cuomo
Peter Grompone

EXTENDED SCHOOL YEAR
PROGRAM TEACHER
ASSISTANTS

28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION approve the following teacher assistants to provide an Extended School Year Program, as per students' IEP's, at the hourly rate of \$15.00:

Cathy Wenzelberg
Alysia Gonska
Leslie Gherghetta
Jackie Berta
Shea Bender
Diane Rosamilia
Carolyn Griffiths
Jane Chadwick
Meetu Khanuja
Kaitlin Cockcroft

LAURA O'CONNOR

29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Laura O'Connor as an Administrative Secretary for the Rutherford School District Technology Department effective July 1, 2014 through June 30, 2015 at the annual salary of \$41,000 (step 1).

SUPERINTENDENT'S
MERIT BONUS

30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to certify that quantitative merit criteria and qualitative merit criteria have been satisfied by the Superintendent of Schools.

BE IT FURTHER RESOLVED THAT THE RUTHERFORD BOARD OF EDUCATION approve the payment of merit bonus goals in the amount of \$23,609.

DERRICK PEEPLES

31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Derrick Peeples as a Head Custodian at Lincoln School effective July 1, 2014 through June 30, 2015 at the annual salary of \$34,500 (step 1) plus \$2400 head custodian stipend. This is a replacement position.

STAVROS SISKAS

32. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Stavros Siskas as a Guidance Counselor at Union School effective September 1, 2014 through June 15, 2015 at the annual salary of \$66, 502 (step 7, level 5) plus \$1663 for 1 week summer work. This is a replacement position.

SUBSTITUTE TEACHER

33. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher for the 2013-2014 school year effective June 10, 2014 at the per diem rate of \$80.00 and in accordance with law:

Berna Demirbulakli

SUBSTITUTE TEACHER ASSISTANT

34. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2013-2014 school year effective June 10, 2014 at the hourly rate of \$10.00:

Berna Demirbulakli

SUBSTITUTE CUSTODIAN

35. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute custodian for the 2013-2014 school year effective June 10, 2014 at the hourly rate of \$11.00:

Patrick FitzSimons

KATHERYNE SZATKIEWICZ

36. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Katheryne Szatkiewicz, grade 4 teacher at Union School effective June 30, 2014.

Roll Call Vote on Personnel Items # 1 thru #35 plus Addendum #36:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye, abstained on #10	Mr. Tully – aye

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Jones, seconded by Mr. Arce to approve Curriculum and Instruction Items #1 thru #6:

TEXTBOOK APPROVAL

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbook:

Art Across Time

-Adams, Laurie Schneider – McGraw-Hill – 2011 (High School)

CURRICULUM GUIDES

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revised curriculum guides:

A. Computer Education

Advanced Placement Computer Science – Java

B. English Language Arts

- English Language Arts – Kindergarten
- English Language Arts – Grade 1
- English language Arts – Grade 2
- English Language Arts – English – Grade 3
- English language arts – Reading – Grade 3
- Library Media Studies – Grades 4 & 5
- Writing for College – Grade 12

C. Mathematics

Grade 7 Math
Grade 8 Math

D. Social Studies

Grade 6 Social Studies
Grade 8 Social Studies
United States History II
World History

E. Technology

Foundations of Technology
Technological Design

F. Theatre

Theatre Arts

HOME INSTRUCTION

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve home instruction for the following student (name on file in the office of the superintendent):

Student #35354 – effective May 27, 2014

Student #12240 – effective June 2, 2014

STUDENT SUSPENSION

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, on May 5, 2014, the Rutherford Board of Education continued the suspension of student bearing identification number 10790 until the next regular board meeting;

BE IT RESOLVED that the Board of Education hereby continues the suspension until the next regular board meeting;

BE IT FURTHER RESOLVED that the suspension shall be reviewed at every subsequent regular board meeting to determine whether the suspension will be continued until the next regular board meeting; and

BE IT FURTHER RESOLVED that an alternate education shall continue to be provided to the student during his/her suspension.

CO-CURRICULAR CLUB

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the name of the High School co-curricular Health Career Club to Future Health Professionals Club.

RUTHERFORD
EDUCATION FOUNDATION

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept grant funds from the Rutherford Education Foundation in the amount of \$64,561.

Roll Call Vote on Curriculum and Instruction Items # 1 thru #6:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – aye

FINANCE:

Motion by Mr. Tully, seconded by Mr. Chu to approve Finance Items #1 thru #8 and Addendum #9:

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	322,010.39
Offline Checks	364,637.93
Food Service Checks	0.00
Payroll	0.00
General Activities	<u>23,912.51</u>
Total	710,560.83

SECY/TREAS REPORT
MAY 2014

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending May 31, 2014, and certifies that the reports indicate that no major account or fund is over expended in violation of NJAC 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

Summary pages are included in the official minute book and a detailed summary is on file in the office of the Board Secretary.

BUDGET
TRANSFERS

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve budget line transfers for the period May 1, 2014 through May 31, 2014 as attached.

DEPOSIT TO
CAPITAL RESERVE

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Rutherford Board of Education wishes to deposit potential current year surplus into the Capital Reserve account at year end, and

WHEREAS, the RUTHERFORD BOARD OF EDUCATION has determined that up to \$500,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the RUTHERFORD BOARD OF EDUCATION that it hereby authorizes the district's School Business Administrator to transfer an amount not to exceed \$500,000 into the district's Capital Reserve account, as of June 30, 2014 consistent with all applicable laws and regulations.

BCSSSD CONTRACT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to contract for services covered under the Chapter 192/193 programs to non-public schools with the Bergen County Special Services School District for the 2014/2015 school year.

DISTRICT AUDITOR

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, the Rutherford Board of Education issued a Request for Proposals for Audit Services for the 2013/2014 fiscal year as well as an optional proposal for the 2014/2015 and 2015/2016 fiscal years; and

WHEREAS, four such proposals were received from qualified and experienced auditing firms , which were reviewed and ranked for technical, management and cost criteria according to a previously established evaluation model; and

WHEREAS, the proposal submitted by Bowman & Company, LLP earned the highest number of points among the four proposals submitted; therefore

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a contract with Bowman & Company, LLP, to serve as financial auditor for the district as of June 30, 2014 and for the year then ended, at a cost of \$27,600 and to accept the optional proposal for the 2014/2015 and 2015/2016 fiscal years in the amounts of \$28,100 and \$28,700, respectively.

DISTRICT AUDITOR
PEER REVIEW

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that it acknowledges receipt and review of the peer review report prepared by Eisner Amper LLP on behalf of Bowman & Company, LLP, dated September 9, 2011.

GRAMON SCHOOL LUNCH PROGRAM

8. BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Rutherford does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2014-2015 school year.

BE IT FURTHER RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Rutherford does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2014-2015 school year.

IDEA GRANT

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve submission of the IDEA Grant application and to accept the grant award of these funds upon the subsequent approval for the fiscal year 2014-2015 in the amounts as follows:

Basic	\$548,870
Preschool	\$19,768

Roll Call Vote on Finance Items # 1 thru #8 plus Addendum #9:

Mrs. Ahmed – aye, abstained on ck.#012227	Mrs. Jones – aye	Mr.McLean–aye, abstained on ck.#012230
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – aye

POLICY: [None]

BUILDINGS AND GROUNDS:

Motion by Mr. Arce, seconded by Mrs. Chu to approve Item #1 :

CONSULTING SERVICES AGREEMENT

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to enter into a Consulting Services Agreement with Edvocate, Inc. to provide contract monitoring services for the district’s custodial services operations for the 2014/2015 fiscal year, at an annual cost of \$12,240.00.

Roll Call Vote on Building and Grounds Item # 1:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr.McLean–aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – aye

OLD BUSINESS: [None]

LEGISLATIVE UPDATE:

Mrs. Jones reported on her attendance at the All Sports Booster Club Dinner, at which Mr. Hurley was honored, and at the Baccalaureate, at which religious leaders of the community honored and blessed the 2014 RHS Graduates.

MEETING OPEN TO THE PUBLIC: (Any Topic) 8:46 P.M. No one spoke.

EXECUTIVE SESSION: Motion by Mr. McLean, seconded by Mrs. Lanni that an Executive Session be held at 8:47 P.M. for the purpose of discussing Personnel. Action may or may not be taken. The Board expects to return within 30 minutes.

Approved by Voice Vote. (9-0-0)

The Board returned at 9:25 P.M.

ADJOURNMENT: Motion by Mr. McLean, seconded by Mrs. Ahmed that the meeting be adjourned at 9:26 P.M.

Approved by Voice Vote. (9-0-0)