

RUTHERFORD BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING OF March 10, 2014

A regular meeting of the Board of Education was held on Monday evening, March 10, 2014 in the High School Library. Meeting was called to order by President Novosielski at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Lanni, Mr. McLean, Mr. Novosielski and Mr. Tully.

Absent: Mrs. Librera

Also present were Dr. Jones and Mr. Kelly.

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald*, *South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

TAPING AND BROADCASTING OF MEETINGS

Regular meetings of the Rutherford Board of Education will be broadcast without editing during a two-hour segment, as limited by Comcast's time constraints, on Tuesday evenings at 8:00 p.m. on the Comcast public access channel and on FiOS Channel 38. Any member of the public who wishes to view the two-hour tape can make that request to the board secretary.

MINUTES APPROVAL

1A. Resolution by Mr. McLean, seconded by Mrs. Jones.

BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the minutes of the Work Session Meeting of March 3, 2014 and the minutes of the Executive Session Meeting of March 3, 2014 be approved as recorded.

Roll Call Vote:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – absent	Mr. Tully – aye

SPECIAL PRESENTATIONS: [None Given]

REPORT OF THE PRESIDENT

Mr. Novosielski reported that he has revised the list of committee assignments and will distribute later in the evening.

MEETING OPEN TO THE PUBLIC (Action Items Only) 7:37 P.M. No one spoke.

NEW BUSINESS (Action to be Taken)

PERSONNEL:

Motion by Mrs. Ahmed, seconded by Mr. McLean to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [8-0-1]

Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #13:

RETIREMENT MONIES

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retiree as per agreement between the Rutherford Board of Education and Rutherford Education Association:

Jorge Anel 189 days \$6115.00

MAUREEN TREPICCHIO

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a disability leave with pay for Maureen Trepicchio, Child Study Team member at Rutherford High School, effective May 16, 2014 through twenty (20) days following the birth of her baby, to be followed by a child rearing leave of absence under the Family Leave Act without pay through December 19, 2014.

HELENE WETZEL

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve an unpaid leave under the Family Medical and Leave Act for Mrs. Helene Wetzel effective March 5, 2014 through May 16, 2014.

ROSEMARY JONES

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the retirement of Rosemary Jones, Superintendent of Schools effective June 30, 2014.

BOARD GRANTED
SICK DAYS

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a maximum of fifteen (15) Board granted sick days to Employee "A" (name on file in the office of the superintendent) to take Employee "A" through her disability leave to March 21, 2014, after her sick days have been used, to be deducted from her total upon retirement.

SIDEBAR AGREEMENT

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the sidebar agreement between the Rutherford Board of Education and the Rutherford Education Association to permit staff members to donate up to a maximum of fifteen (15) sick days to Employee "A" to take her through her disability leave March 21, 2014.

COACHING ASSIGNMENT

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignment for the 2013-2014 school year:

Curtis Arsi Football Coach Volunteer

SUBSTITUTE TEACHERS

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2013-2014 school year effective March 11, 2014 at the per diem rate of \$80.00 and in accordance with law:

Judy Pinkney
Patricia Hogan
Reischell Castillo
Bolisha Enaibe
Leslie Gherghetta

SUBSTITUTE TEACHER
ASSISTANT

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistant for the 2013-2014 school year effective March 11, 2014 at the hourly rate of \$10.00:

Judy Pinkney
Bolisha Enaibe

TRAVEL REIMBURSEMENTS 10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2013-2014 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
David Frazier	Supervisor	NIAAA Summer Inst.	06/30/14	\$300	\$176.70	\$140	\$186	\$450
Maria Considine	Nurse	School Nurse Conf.	03/22/14	\$259	none	none	none	none
Damon Placenti	Admin.	ASCD Conference	3/15-17/14	-----	-----	-----	\$42	none
Kurt Schweitzer	Admin.	ASCD Conference	3/15-17/14	-----	-----	-----	\$55	none
Nicole Bowden	Teacher	AP Summer Inst.	7/21-25/14	\$880	none	none	none	none

CHRISTINA ARBUCHO 11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the resignation of Christina Arbucho, elementary teacher at Washington School effective June 30, 2014.

JAMIE NOE 12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept with regret, the resignation of Jamie Noe, special education teacher at Pierrepont School effective June 30, 2014.

ARTHUR SCHRECKENSTEIN 13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Arthur Schreckenstein, as a full-time custodian at Sylvan School effective March 11, 2014 through June 30, 2014 at the annual salary of \$49,606 (step 12)(pro-rate). This is a replacement position.

Roll Call Vote on Personnel Items # 1 thru #13:

Mrs. Ahmed – aye, No on #5	Mrs. Jones – aye, No on #5	Mr. Mc Lean – aye, No on #5
Mr . Arce – aye, No on #5	Mrs. Lanni – aye, No on #5	Mr. Novosielski – aye, No on #5
Mr. Chu – aye, No on #5	Mrs. Librera – absent	Mr. Tully – aye, No on #5

CURRICULUM AND INSTRUCTION:

Motion by Mrs. Jones, seconded by Mr. Tully to approve Curriculum & Instruction Items #1 thru #6:

TEXTBOOK APPROVALS 1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following textbooks:

- The Norton Sampler -Cooley, Thomas - W.W. Norton and Company – 2013 (High School)
- Vocabulary Power Plus for the New SAT -Reed, Daniel A. – Prestwich House Incorporated – 2012 (High School)

Media Today: Mass Communication -Turrow, Joseph – Routledge, Taylor and Francis Group – 2014 (High School)

In a Converging World, 5th Edition

The Language of Composition: Reading, Writing, Rhetoric, 2nd Edition -Shea, Scanlon, Aufses – Bedford St. Martin – 2013 (High School)

CURRICULUM GUIDES

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following new*/revised curriculum guides:

- A. Art
 - Advanced Placement Studio Art*
 - Ceramics 1
 - Ceramics 2
- B. Business Education
 - Advanced Computer Software Systems
 - Accounting 1
 - Honors Accounting 1
- C. Computer Education
 - Advanced Placement Computer Science – Java
 - Computer Programming 1
 - Introduction to Java
- D. English Language Arts
 - English 100
 - English 200
 - English 300
 - Honors English 100
 - Honors English 200
 - Honors English 300
- E. Gifted and Talented
 - House Design – new
- F. Mathematics
 - Curriculum Map – Kindergarten
 - Curriculum Map – Grade 1
- G. Music
 - Advanced Placement Music Theory
- H. Science
 - Grade 1*
- I. Social Studies
 - United States History I

HARASSMENT/
INTIMIDATION
BULLYING DECISION

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to affirm the Superintendent’s decision in HIB investigation #2013-010, for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents.

HOME INSTRUCTION

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following home instruction for the following student (name on file in the office of the superintendent):

Student #29593 – effective 3/6/14

SCHOOL CALENDAR
2013-2014

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to amend the 2013-2014 school calendar for kindergarten students only to end their school year on Friday, June 20, 2014.

SCHOOL CALENDAR
2014-2015

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to amend the 2014-2015 school calendar for kindergarten students only to begin their school year on Monday, September 8, 2014.

Mrs. Jones requested clarification on the number of days Kindergartners are required to attend school. Dr. Jones responded that there is no such requirement, but that the changes reflected in these motions will still give these students 180 days.

Roll Call Vote on Curriculum & Instruction Items # 1 thru #6 :

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – absent	Mr. Tully – aye

FINANCE:

Motion by Mr. McLean, seconded by Mrs. Jones to approve Finance Items #1 and # 2:

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	595,548.05
Offline Checks	0.00
Food Service Checks	0.00
Payroll	0.00
General Activities	<u>860.36</u>
Total	596,408.41

APPROVAL OF
BASE BUDGET

2. RESOLVED, upon the recommendation of the Superintendent, that the Rutherford Public School District Board of Education, in the County of Bergen, New Jersey approves the following resolution:

BE IT RESOLVED, to approve the preliminary 2014/2015 school district budget for submission to the Department of Education for approval to advertise as follows:

General Fund	\$39,955,606
Special Revenue Fund	737,817
Debt Service Fund	<u>1,524,450</u>
	<u>\$ 42,217,873</u>

BE IT FURTHER RESOLVED, that there should be raised for the General Fund \$36,632,314 for the ensuing School Year (2014/2015).

BE IT FURTHER RESOLVED, that the 2014/2015 school year budget includes an automatic adjustment for an increase in health care costs (\$135,533) and the use of “banked cap” (\$43,161) in accordance with N.J.S.A. 18A:7F-39(e).

Roll Call Vote on Finance Items #1 and # 2:

Mrs. Ahmed – aye, abstained on ck: # 011657 & 011658	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – absent	Mr. Tully – aye

POLICY:

Motion by Mr. McLean, seconded by Mrs. Jones to approve Policy Item # 1:

HEALTH

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following revisions to Policy #5141 Health on second reading. (See attached.)

Roll Call Vote on Policy Item # 1:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr . Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – absent	Mr. Tully – aye

BUILDINGS AND GROUNDS: [No Report Given]

OLD BUSINESS: (No action to be Taken) [None]

LEGISLATIVE UPDATE:

Mrs. Jones provided updates on a number of bills currently before the Legislature:

S1127 (Signed into law) enables districts to set salary policies for up to five years (from three).

A735 would permit a child who moves out of a school district due to a family crisis to remain enrolled in that district until the end of the school year.

A3559 would require training programs for school bus drivers and aides on interacting with students with special needs.

Mrs. Jones also reported on a recent meeting of the BCSBA, in which districts were urged to get an early start on Superintendent evaluations.

Mr. Novosielski noted, with regard to the motion to accept Dr. Jones' retirement, that Dr. Jones will undoubtedly leave a legacy behind, and it will be a good one.

MEETING OPEN TO THE PUBLIC: 8:05 P.M. No one spoke.

EXECUTIVE SESSION: Motion by Mr. McLean, seconded by Mrs. Jones, that an Executive Session be held at 8:05 P.M. for the purpose of discussing Personnel and a Student Matter. Action will not be taken. The Board expects to return within 120 minutes.

Approved by Voice Vote. [8-0-1]

The Board returned at 11:00 P.M.

ADJOURNMENT: Motion by Mr. McLean, seconded by Mr. Tully, that the meeting be adjourned at 11:01 P.M.

Approved by Voice Vote. [8-0-1]