

# **RUTHERFORD BOARD OF EDUCATION**

## **MINUTES OF THE WORK SESSION/REGULAR MEETING**

**OF**

**July 7, 2014**

A work session/regular meeting of the Board of Education was held on Monday evening, July 7, 2014 in the High School Cafeteria. Meeting was called to order by President Novosielski at 7:30 P.M. with the Pledge of Allegiance to the Flag.

On roll call the following members were present: Mrs. Ahmed, Mr. Arce, Mr. Chu, Mrs. Jones, Mrs. Librera, Mrs. Lanni, Mr. McLean, Mr. Tully and Mr. Novosielski.

Also present were Mr. Hurley and Mr. Kelly.

### **N.J. OPEN PUBLIC MEETINGS LAW**

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Rutherford Board of Education has caused notice of this meeting to be published by having the date, time and place posted on the bulletin board outside the Borough Clerk's Office, mailed to the *Herald, South Bergenite*, and the *Record* newspapers, and filed with the Borough Clerk.

#### **MINUTES APPROVAL**

**Regular Meeting, June 9, 2014**  
**Executive Session, June 9, 2014**  
**Special Meeting, June 16, 2014**  
**Executive Session, June 16, 2014**

No corrections. Minutes approved as recorded.

#### **REPORT OF THE SUPERINTENDENT:**

Mr. Hurley reported on the Rutherford High School graduation, updated the Board on the status of the building projects and noted that the new year is off to a good start, with a productive summer ahead.

**SPECIAL PRESENTATION:** None Given.

**REPORT OF THE PRESIDENT:**

Mr. Novosielski welcomed Mr. Hurley to the Superintendent's chair and reported on the graduation ceremonies.

**REPORT OF THE STUDENT REPRESENTATIVE:** None Given.

**MEETING OPEN TO THE PUBLIC: (Agenda Items Only) 7:37 P.M.** No discussion.

**NEW BUSINESS (Action to be Taken)**

**PERSONNEL:**

Motion by Mrs. Ahmed, seconded by Mr. McLean to move the following resignations, retirements, salary adjustments, reassignments, appointments, etc., as recommended by the Superintendent of Schools, pending approval from the State Department of Education, subject to the New Jersey Criminal Background Check and other legal requirements.

Approved by Voice Vote. [9-0]

**Motion by Mrs. Ahmed, seconded by Mrs. Jones to approve Personnel Items #1 thru #31:**

**PERFECT ATTENDANCE**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve a \$250 perfect attendance award to the following employees for the 2013-2014 school year:

Maria Aldridge  
Helen Antzoulides  
Wendy Armacost  
Paul Bezzina  
Nurhan Botas  
Richard Byrnes  
Joseph Cavezza  
Wendy Chorlian  
Susan Cicchetti  
Elba Cruz  
Lorraine DeCaprio  
Jovan Evtimovski  
Brenda Fargo  
Erica Fata  
Elizabeth Freitag  
Patricia Hanlon

Jack Hurley  
Anthony LaTorre  
Marie Lawlor  
Denise Lorenc  
Lisa Martinelli  
Theaudry Mayfield  
Joseph McTague  
Gina Menta  
Michael Moore  
Kaitlin Papa  
James Parnofiello  
Kathy Regan  
Michael Ryan  
Sarah Rylick  
Rhonda Sabatini  
Linda Stio  
Jennifer Tarantino  
Jamie Tzeiler  
Carol Villano

DR. DEAN FILLION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. Dean Fillion as the Athletic Department Physician for the 2014-2015 school year at the annual rate of \$10,000.

DR. DAVID ISRALOWITZ

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to appoint Dr. David Isralowitz as the School Medical Inspector for the 2014-2015 school year at the annual rate of \$5000.

EDWARD CORTRIGHT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the annual payment of \$8365 to Edward Cortright as the Treasurer of School Monies for the 2014-2015 school year.

RETIREMENT MONIES

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following payback of sick days to retirees as per agreement between the Rutherford Board of Education and the respective collective bargaining agreements.

REA:

Roxane DiVuolo	\$9160.00
Kathleen Gonzales	\$4180.00
Patricia VanEs	\$ 320.00

RAA:  
Kenneth Polakowski           \$11,320.00

Individual Contract:  
Rosemary Jones               \$1155.00

FACULTY SALARIES

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following faculty salaries and locations effective 9/1/14 through 6/30/15, with salaries pursuant to the terms of the Board's agreement with the Rutherford Education Association:

					<u>Base Salary</u>
Barbara Abrom	W	17	5	3500 (30)	98,094
Timothy Ajala	HS	17	5		98,094
Amanda Almaliah	P	05	3		56,665
Nadia Alvarado	P	17	4		91,594
Helen Antzoulides	HS	16	1		77,260
Curtis Arsi	U	02	1		48,398
Jennifer Augusterfer	W	08	2		32,043 (.56)
Daniel Balaban	HS	03	3		54,677
Sara Behnke	L	14	1		69,781
Lourdes Benitez-Osorio	HS	09	2		59,059
Kenneth Berk	HS	17	5	3000 (25)	98,094
Katherine Bertrand	U	14	2		72,398
Richard Blanchard	HS	12	3		69,026
Patricia Blanchard	HS	13	4		75,174 + 105
Michael Blanchard	U	11	4		69,669
Nicole Bowden	HS	07	3		58,967
Emily Bregman	U	17	4		91,594
James Breheney	P	04	1		50,177
John Brigante	U	04	1		50,177
Kristen Briggs-Boyer	W	03	2		51,642
Rita Brosnan	P	07	1		53,526
Anthony Bucco	P	17	5	3000 (25)	98,094
Lauren Buckley	HS	05	3		56,665
(+ \$1417 for 1 wk smr work 2.5%)					
Richard Byrnes	HS	13	5		79,779
Robyn Cafiero	HS	09	4		65,233
Amanda Callahan	U	02	3		53,840
Mary Frances Calocino	P	17	5	3500 (30)	98,094
Ana Capria	L	14	2		72,398
Stephanie Castellano	HS	11	3		66,530
Laurie Catalano	W	04	1		50,177
Megan Caughey	L	12	4		72,165
Joseph Cavezza	P	14	3		75,642

Lauren Chamberlain	U	02	3		53,840
Jonathan Chiang	U	06	5		65,351
Laura Clossey	L	13	3		72,034
Kathleen Coleman	L	16	2	2500 (20)	80,496
Megan Collins	U	06	2		54,781
Anne F. Collins	U	04	1		50,177
Maria Considine	L	17	4		91,594
Barbara Constantinople	HS	17	5		98,094
Patricia Cormack	HS	17	3		88,242
Deborah Courtney	P	17	5		98,094
Kristeen Cruise	P	06	5		65,351
Louis Cuomo	U	14	2		72,398
Nicholas DeBari	HS	17	3	2500 (20)	88,242
Bonnie DeBouter	L	09	2		59,059
Lorraine DeCaprio	L	16	2	3500 (30)	80,496
Adelaide DeCarlo	HS	15	4		82,843
Lynn Decker	P	12	5		76,561
Constance DeFazio	P	17	5	2500 (20)	98,094
Catherine DeLeon-ViscontiW		06	3		32,377 (.56)
Deborah DeLia	HS	17	5	2500 (20)	98,094
Kristy DelMastro	U	11	3		66,530
Lauren DeMatteo	HS	07	2		55,933
Burcu Demirbulakli	P	02	1		48,398
Judith DePasquale	HS	17	5		98,094
Maria DeTrizio	P	12	5		76,561
(+ \$1914 for 1 wk smr work 2.5%)					
Joy DeVita	W	02	2		50,805
Kristin Dolci	U	08	4		63,393
Bonnie Donnell	HS	11	5		74,065
Jeff Doorn	HS	17	5	2500 (20)	98,094
Mark Doty	P	17	5	2250 (18)	98,094
Melissa Dougard	HS	13	1		66,383
Carol Drewes	HS	17	3	2250 (18)	88,242
Mercedes Duarte	P	15	5		87,762
Steven Dunn	HS	07	5		66,502
Christine Dyson	HS	06	2		54,781
Anissa Egar-Smith	L	16	1		77,260
Raquel Espinosa	P	17	5		98,094
Jonathan Evans	U	03	3		54,677
Jovan Evtimovski	P	11	5		74,065
Jay Faigenbaum	L	07	1		53,526
Elizabeth Falker	SS	17	5	2500 (20)	98,094
(+ \$2452 for 1 wk smr work 2.5%)					
Michael Faugno	U	02	1		48,398

Kim Fecanin	U	16	2		80,496
Colleen Fencik	U	15	5		87,762
Jessica Ferlauto	HS	09	4		65,233
Beth Fesken	W	11	3		66,530
Jamie Foy	P	05	3		56,665
Julie Frattarola	P	12	3		69,026
Elizabeth Freitag	L	04	3		55,619
Adriane Freudenberg	L	14	5		83,386
(+ \$2085 for 1 wk smr work 2.5%)					
Jennifer Gaggis	HS	08	2		57,219
Dawn Gallo-Pasquale	HS	12	3		69,026
Joanne Garabedian	P	17	5	3000 (25)	98,094
Lisbhet Garcia	HS	05	1		51,223
Dawn Genjian Karczewski	U	14	3		75,642
Patricia Germain	HS	17	5	3000 (25)	98,094
Joan Gismond	U	17	5	3000 (25)	98,094
Ellen Gittleson	W	17	3		88,242
Alan Goodman	P	17	5	3500 (30)	98,094
Megan-Ann Gramlich	P	04	3		55,619
Peter Grompone	P	15	5		87,762
(+ \$2194 for 1 wk smr work 2.5%)					
Gregory Guderian	HS	15	5		87,762
+ \$2246					
Ryan Ann Guglielmotti	P	09	3		62,093
Edward Guy	HS	10	1		58,595
Darlene Hauptman	HS	17	5		98,094
(+ \$2452 for 1 wk smr work 2.5%)					
Christina Hayunga	U	14	2		72,398
Diana Hecking	P	17	5	3500 (30)	98,094
William Helphingstine	P	14	4		78,781
Robert Hemmel	HS	17	5	3500 (30)	98,094
Brenda Hernandez	HS	17	5		98,094
Sherriane Herninko	U	09	3		62,093
Louise Hetzel	U	17	5		98,094
Anne Hetzel	U	17	5	3000 (25)	98,094
Jennifer Hoch	HS	06	5		65,351
Geraldine Howard	HS	17	3		88,242
Andrew Howell	HS	08	2		57,219
Kimberly Huzzy-Simansky	P	15	3		79,703
Neesa Jarrett	P	11	2		63,495
Megan Joyce	W	04	3		55,619
Bernadette Kennedy	W	13	5		79,779
Nancy Kenny	HS	17	5	2500 (20)	
thru 12/1/14 eff 12/2/14 3000 (25)					98,094

Colleen Kiick	U	09	4		65,233
Jonathan Kinne	HS	08	3		60,254
Jill Kochan	L	14	3		75,642
Danielle Kosalka	L	02	2		50,805
Bernadette Kratzer	W	14	1		69,781
Jennifer Krawiec	L	02	1		48,398
Tricia Lalla	U	15	1		73,424
Alayne Lamba	U	07	3		58,967
Judith Leonard	HS	17	5		98,094
Jaclyn Levine	P	09	3		62,093
Sharon Lopaty	HS	17	3		88,242
Joan Lord	HS	17	5	3500 (30)	98,094
Kaitlin Lucyk	P	03	1		49,235
Grace Lutwyler	HS	13	2		68,895
Season Lyons	U	12	5		76,561
Margaret M. Doty	P	17	3	2250 (18)	88,242
Joan Macri	U	17	5		98,094
Sarafina Mammone	L	02	1		48,398
Marissa Mandelbaum	W	05	3		56,665
Sarah Manocchio	P	09	5		69,628
Lisa Martinelli	L	15	1		73,424
Michael Mayerczak	HS	14	3		75,642
Theudry Mayfield	L	17	5	3500 (30)	98,094
Lynn McShane	W	11	3		66,530
Kori Meerholz	L	02	1		27,102 (.56)
Rachel Mejias	W	03	3		54,677
Steven Mett	HS	15	3		79,703
Danica Miller	HS	08	3		60,254
Diane Moe	U	16	3		83,949
Denise Molinaro	HS	05	5		64,200
Darlene Monochello	L	17	3		88,242
Toni Murphy	P	16	2	3500 (30)	80,496
Jason Narozny	HS	15	5		87,762
Margaret Nastasi	HS	17	5	3000 (25)	
(thru 4/1/15 3500 (30)					98,094
Cristina Nicolau	HS	07	3		58,967
(+ \$1474 for 1 wk smr work)					
Kathryn O'Connor	U	11	5		74,065
Jennifer Oddo	W	04	3		55,619
Corinna Ogden	P	16	1		77,260
Rita O'Neill-Wilson	P	17	5		98,094
Grisel Pacheco	P	05	1		51,223
David Padilla	P	17	5	3000 (25)	98,094
Peter Pampulevski	P	13	2		68,895

Caitlin Papa	W	03	1		49,235
James Parnofiello	P	02	1		48,398
Rebekah Pearsall	L	06	1		52,374
Michelle Perez Hoen	HS	13	5		79,779
(+ \$1994 for 1 wk smr work)					
Meghan Pergolis	W	04	3		55,619
Tara Philp	L	02	3		53,840
Thomas Potor	L	16	2	3000 (25)	80,496
Diane Powell	HS	04	2		52,584
Stephanie Raimo	L	03	3		54,677
John Randazzo	W	15	3		79,703
Elizabeth Reenstra	L	07	5		66,502
Jeffrey Rehain	HS	17	5	2500 (20)	98,094
Holly Rich	HS	03	1		49,235
Lindsay Richmond	HS	12	5		76,561
Paula Risoli	L	17	5	2250 (18)	98,094
Alexander Robayo	HS	16	5		92,740
Rufina Rodriguez	HS	17	5		98,094
Mark Rojowski	HS	17	5	3000 (25)	98,094
Lynn Rosenzweig	U	08	5		67,789 (+\$1695 for 1 wk smr work)
Wendy Rossiter	W	08	3		60,254
Elana Rudnick	P	10	5		71,572
(+ \$1789 for 1 wk smr work)					
Michael Ryan	U	13	2		68,895
Sarah Rylick	W	02	1		48,398
Laurie Sabatino	P	05	1		51,223
Danielle Sabato	P	17	4		91,594
Michele Sabia	W	14	2		72,398
Gloria Sampedro	HS	16	2		80,496
Kaitlin Samra	P	02	1		48,398
Lisa Sandmeyer	U	17	3	2500 (20)	88,242
Lawrence Sandmeyer	W	16	5		92,740
Colleen Sartori	L	17	5	3000 (25)	98,094
Jessica Saxon	P	11	4		69,669
Alecia Scelsa	L	03	1		49,235
Tracey Scrimenti	P	05	3		56,665
Paul Scutti	HS	17	5	2250 (18)	98,094
(+ \$2452 for 1 wk smr work 2.5%)					
Adriana Serrao	U	14	5		83,386
(+ \$2085 for 1 wk smr work 2.5%)					
Stavros Siskas	U	07	5		66,502
(+ \$1663 for 1 wk smr work 2.5 %)					
Stephanie Smallstey	HS	04	2		52,584



Assunta Smith	U	11	1		60,983
Margit Smith	P	14	5		83,386
Carmen Spina	HS	17	4		91,594
Lawry Stein	P	09	3		62,093
Christine Stolarski	U	03	3		54,677
Frank Stout	HS	14	2		72,398
Michael Stracco	HS	17	5		98,094
Gayle Strauss	U	17	4	2500 (20)	91,594
Louis Studer	W	06	2		54,781
Julianne Sundberg	HS	05	1		51,223
Erin Tiffner	U	12	4		72,165
Karen Travellin	HS	17	5	3000 (25)	98,094
Maureen Trepicchio	HS	04	5		63,154
(+ \$1579 for 1 wk smr work 2.5%)					
Jamie Truncellito	U	10	4		67,176
Jamie Tzeiler	W	04	3		55,619
Laura Vahey	P	17	5		98,094
Andrew Van Der Hoof	HS	02	3		53,840
Justin Van Dyk	P	08	4		63,393
Tina-Marie Viola	U	08	3		60,254
Christopher Viola	U	14	4		78,781
Joseph Wells	HS	17	5		98,094
Helene Wetzel	HS	13	4		75,174
Meghan Wilk	HS	04	3		55,619
Leonard Williams	HS	17	5	2500 (20)	98,094
Lauren Winslow	HS	05	2		53,630
Marisa Yoda	HS	13	5		79,779
Nicole Zayatz	U	08	4		63,393

MICHAEL DIBELLA

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Michael DiBella as a special education math teacher at Union School effective September 1, 2014 through June 30, 2015 at the annual salary of \$52,584 (step 4, level 2). This is a replacement position.

SHAUN BACH

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Shaun Bach as a grade 2 leave replacement teacher at Lincoln School effective September 1, 2014 through June 30, 2015 at the annual salary of \$48,000 (step 1, level 1).

NANCY CASTELLI

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Nancy Castelli as a grade 4 special education leave replacement teacher at Union School effective September 1, 2014 through May 22, 2015 at the annual salary of \$48,000 (step 1, level 1) pro-rated.

BERNA DEMIRBULAKLI

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Berna Demirbulakli as a long-term substitute grade 1 teacher at Lincoln School effective September 1, 2014 through December 5, 2014 at the per diem rate of \$240.

ERIN DEVOR

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Erin Devor, math teacher at Pierrepont School effective June 30, 2014.

JOSEPH KELLY

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following salaried employee effective July 1, 2014 through June 30, 2015:

Joseph Kelly  
School Business Administrator/Board Secretary      \$145,799

COACHES LONGEVITY

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following longevity stipends to coaches for the 2013-2014 school year:

After 7 years - \$150.00

Helen Antzoulides  
Richard Blanchard  
Robyn Cafiero  
Edward Guy  
Andrew Howell  
Michael Mayerczak  
Danica Miller  
James Pickel  
John Randazzo  
Carmen Spina

After 12 years - \$300.00

Nicholas DeBari  
Robert Hemmel  
David Padilla  
Thomas Potor  
Jeffrey Rehain  
Marisa Yoda

COACHES

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following coaching assignments for the 2014-2015 school year:

		<u>Step</u>	<u>Stipend</u>
Football – Head	Andrew Howell	3	\$9503
“ Assistant	Curtis Arsi	1	\$6502
“ Assistant	Steven Dunn	3	\$6702
“ Assistant	Jeffrey Rehain	3	\$6702
“ Assistant	Silverio Bastiao	3	\$6702
“ Assistant	Frank Viola	3	\$6702
Soccer – Boys –Head	John Randazzo	3	\$7172
“ “Assistant	Richard Blanchard	3	\$5074
Volunteer “	David Jones		
“ “	Ronald Galarza		
“ “	Kevin Torres		
Soccer – Girls –Head	Marisa Yoda	3	\$7172
“ “Assistant	Jim Pickel	3	\$5074
Cross Country –Coordinator	Robert Hemmel	3	\$7172
“ “ Assistant	Justin Van Dyk	3	\$4747
Volleyball –Head	Helen Antzoulides	3	\$6706
“ Assistant	Ed Guy	3	\$4747
“ Assistant	Tom Potor	3	\$4747
Tennis –Girls-Head	David Padilla	3	\$6706
“ Assistant	John Parnofiello	3	\$4747
Cheering –Fall-Head	Robyn Cafiero	3	\$4844
“ Assistant	Kaitlin Kuchar	3	\$3732
Basketball –Boys-Head	Nick DeBari	3	\$8105
“ Assistant	Tom Potor	3	\$5727
“ Assistant	James Parnofiello	3	\$5727
Basketball-Girls-Head	Danica Miller	2	\$8005
“ Assistant	Edward Guy	3	\$5757
“ Assistant	Andrew Van Der Hoof	1	\$5527
Wrestling – Head	Jeffrey Rehain	3	\$8105
“ Assistant	Cory Dunn	1	\$5527
Volunteer “	Brad Marquart		
Indoor Track Coordinator	Julianne Sundberg	2	\$7072
“ “ Assistant	Frank Viola	3	\$4747
“ “ Assistant	Anthony Tesoriero	3	\$4747

Bowling – Head	David Padilla	3	\$4844
Swimming Coordinator	Steven Dunn	2	\$8005
“ “ Assistant	Cristina Nicolau	2	\$4974
Cheering-Winter-Head	Robyn Cafiero	3	\$4844
“ “ Assistant	Kaitlin Kuchar	3	\$3732
Baseball – Head	Carmen Spina	3	\$7172
“ Assistant	Andrew Howell	3	\$5074
“ Assistant	James Parnofiello	3	\$5074
“Volunteer Assistant	Joseph Urbanovich		
“ “ “	Andrew Van Der Hoof		
Softball – Head	Helen Antzoulides	3	\$7172
“ Assistant	OPEN		
	Marisa Yoda	3	\$5074
Volunteer Assistant	Allyson Gerdes		
“ “	Cherryl Bott-Melfa		
Tennis-Boys-Head	Michael Mayerczak	3	\$6706
“ “Assistant	Steven Mett	3	\$4747
Spring Track Coordinator	Julianne Sundberg	2	\$8005
“ “	Justin Van Dyk	3	\$5074
“ “Assistant	Frank Viola	3	\$5074
“ “Assistant	Anthony Tesoriero	3	\$5074
Volunteer Assistant	Donald Daborn		
Strength & Conditioning Coach (stipend per season, Summer, Fall, Winter, Spring)	Roy Hinchman	3	\$4844

H.S. CO-CURRICULAR

15. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following high school co-curricular assignments and stipends for the 2014-2015 school year:

Holly Rich	2015 Class Sponsor 12 <sup>th</sup> Grade	\$1736.50
Helen Antzoulides	2015 Class Sponsor 12 <sup>th</sup> Grade	\$1736.50
Joan Lord	2016 Class Sponsor 11 <sup>th</sup> Grade	\$1502.50
Judy Leonard	2016 Class Sponsor 11 <sup>th</sup> Grade	\$1502.50
Cristina Nicolau	2017 Class Sponsor 10 <sup>th</sup> Grade	\$1293.50
Bonnie Donnell	2017 Class Sponsor 10 <sup>th</sup> Grade	\$1293.50
Meghan Wilk	2018 Class Sponsor 9 <sup>th</sup> Grade	\$1262.00

Carol Drewes	FBLA	\$ 680.50
Judy Leonard	FBLA	\$ 680.50
Bonnie Donnell	Interact	\$ 680.50
Ken Lacy	Interact	\$ 680.50
Frank Stout	Heroes and Cool Kids	\$1361.00
Judy DePasquale	Mock Trial	\$1361.00
Melissa Dougard	SCRIBE	\$1361.00
Brian Ersalesi	Senior Play Director	\$2467.00
Patricia Blanchard	Senior Play Music Director	\$2467.00
OPEN	Senior Play Choreographer	\$1356.00
Lauren Winslow	Stage Crew Director	\$3358.00
Patricia Blanchard	Vocal Ensemble (Special Chorus)	\$1366.00
Diane Powell	Yearbook – Art & Literacy	\$3911.00
Judy DePasquale	Yearbook – Business	\$2326.00
Lauren DeMatteo	R-Hi Newspaper	\$1157.50
Carol Drewes	R-Hi Newspaper	\$1157.50
Brian Ersalesi	All School Play Director	\$2467.00
Audrey Blinstrub	G.O. Collector	\$3265.00
Judy Leonard	Student Council	\$3400.00
Jonathan Kinne	Band Director	\$4454.00
OPEN	Band Front Director	\$1808.00
Michael Faugno	Percussion Instructor	\$1814.00
Nicole Bowden	Drill Instructor	\$2440.00
Alison Heinzl	Math Team	\$1361.00
Geraldine Howard	FCCLA Club	\$1361.00
Deborah DeLia	National Honor Society	\$ 632.00
Marisa Yoda	National Honor Society	\$ 632.00
Jason Narozny	Academic Decathlon	\$3400.00
Judy DePasquale	E.R.A.S.E.	\$1361.00
Charles Ryan	Popcert Director	\$2088.00
Jonathan Kinne	Pit Band Director	\$1366.00
Jonathan Kinne	Jazz/Brass Ensemble	\$ 683.00
John Brigante	Jazz/Brass Ensemble	\$ 683.00
Steven Mett	RTV Club	\$2140.00
Stephanie Castellano	Art Club	\$ 441.00
Diane Powell	Biology Club	\$ 220.50
Lauren Winslow	Biology Club	\$ 220.50
Mark Rojowski	Chemistry Club	\$ 441.00
Bonnie Donnell	French Club	\$ 441.00
Jennifer Gaggis	Spanish Club	\$ 441.00
Gregory Guderian	Latin Club	\$ 441.00

Margaret Nastasi	Computer Club	\$ 547.00
Brian Ersalesi	Drama Club	\$ 547.00
Rufina Rodriguez	World Language Honor Society	\$ 182.33
Bonnie Donnell	World Language Honor Society	\$ 182.33
Gregory Guderian	World Language Honor Society	\$ 182.34
Judy DePasquale	Health Career Club	\$ 547.00
Steven Mett	Photography Club	\$ 547.00
Alex Robayo	Physics/Astronomy (Robotics)	\$ 273.50
Timothy Ajala	Physics/Astronomy (Robotics)	\$ 273.50
Jennifer Hoch	Psychology Club	\$ 547.00

Alex Robayo	Chess Club	\$ 652.00
Judy Leonard	Pep Club	\$ 652.00
Joan Lord	Ski Club	\$ 326.00
Bonnie Donnell	Ski Club	\$ 326.00
David Frazier	Varsity Club	\$ 652.00
Jonathan Kinne	Golf Club	\$ 326.00
Grace Lutwyler	Golf Club	\$ 326.00
Bonnie Donnell	Amnesty International Club	\$ 652.00
Karen Travellin	Green Club	\$ 652.00
Dawn Pasquale	Dance Club	\$ 652.00

Non-Stipend Positions:

Dawn Pasquale	Costumes
Patricia Cormack	Newcomers Club
Daniel Balaban	Political Club
Margaret Nastasi	Future Teachers of America
Frank Stout	S.A.D.D.
Brian Ersalesi	Repertory
Jennifer Gagis	Harvesters
Judy DePasquale	Civil Rights Commission
Dawn Pasquale	Book Club
Eileen Kinne*	Volunteer Band Front
Joseph Cavezza	Volunteer Drill Instructor
Miguel Bolivar*	Volunteer Drill Instructor
Alison Heinzl	Theology Club
Mark Rojowski	Theology Club
Michael Stracco	Gay Straight Alliance (GSA)

\*Denotes out of district

ELEM. CO-CURRICULAR

16. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following elementary co-curricular assignments for the 2014-2015 school year:

	<u>Pierrepont:</u>		<u>Union:</u>	
Intramural Director	Peter Pampelevski	\$1604	----	
Elementary Band Director	Joseph Cavezza	\$2002	John Brigante	\$2002
Yearbook Advisor	Jessica Saxon	\$ 400.50	Nicole Zayatz	\$ 823
Yearbook Advisor	Danielle Sabato	\$ 400.50	----	
Student Council Advisor	James Breheney	\$ 400.50	Stavros Siskas	\$ 801
Student Council Advisor	William Helphingstine	\$ 400.50	-----	
Choral Director	Connie DeFazio	\$1400	Tricia Lalla	\$1400
Safety Patrol Advisor	Joanne Garabedian	\$ 801	Kristen Dolci	\$ 801
Literary Journal Advisor	William Helphingstine	\$702	-----	
Computer Specialist	Danielle Sabato	\$3151	Louise Hetzel	\$3151
School Store Advisor	Alan Goodman	\$ 602	Louise Hetzel	\$ 602
8 <sup>th</sup> Grade Class Advisor	James Breheney	\$ 801	Assunta Smith	\$411.50
8 <sup>th</sup> Grade Class Advisor	-----		Jamie Truncellito	\$411.50
Drama Club Advisor	Kaitlin Samra	\$800.50	Rachel Ladutke	\$1676
Drama Club Advisor	Aundrea Georgatos	\$800.50	-----	
Homework Club Advisor	Kaitlin Lucyk	\$ 602	Assunta Smith	\$ 602
Elementary Language Club	Grisel Pacheco	\$ 401	Assunta Smith	\$ 602
Odyssey of the Mind	Erica Fata	\$ 1901	Jonathan Evans	\$1951
Service Club	Tracey Scrimenti	\$ 301	Stavros Siskas	\$ 602
Service Club	Julie Frattarola	\$ 301	----	
Music Director, Play	Connie DeFazio	\$ 602	Michael Faugno	\$ 677
After School Tutoring	Kaitlin Samra	\$ 400	----	
Sign Language Club	Jamie Foy	non stipend		
Poetry Club	----		Lauren Chamberlain	\$ 602
Poetry Book Typist	----		Lauren Chamberlain	\$ 301
Rachel's Club	----		Kate Bertrand	\$ 564
Rachel's Club	----		Megan Collins	\$ 565
Rachel's Club	----		Jamie Truncellito	\$ 565

COURTNEY MCMANUS

17. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Courtney McManus as a leave replacement grade 6 English teacher at Pierrepont School effective September 1, 2014 through January 31, 2015 at the annual salary of \$48,000 (step 1, level 1) pro-rated.

JOHN ALVAREZ

18. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve John Alvarez as a leave replacement grade 8 English teacher at Union School effective September 1, 2014 through March 27, 2015 at the annual salary of \$48,000 (step 1, level 1) pro-rated.

ERICA FATA

19. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Erica Fata as a grade 6 special education teacher at Pierrepont School effective September 1, 2014 through June 30, 2015 at the annual salary of \$48,000 (step 1, level 1). This is a replacement position.

BONNIE MOSCOWITZ

20. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Bonnie Moscowitz as a grade 8 math teacher at Pierrepont School effective September 1, 2014 through June 30, 2015 at the annual salary of \$48,398 (step 2, level 1). This is a replacement position.

SUBSTITUTE TEACHERS

21. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teachers for the 2014-2015 school year effective September 1, 2014 at the per diem rate of \$80.00 and in accordance with law:

Daniel Hennessy  
Evelyn Pino  
Thomas Sherlock  
Judy Richardson

SUBSTITUTE TEACHERS  
ASSISTANTS

22. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following substitute teacher assistants for the 2014-2015 school year at the hourly rate of \$10.00 effective September 1, 2014:

Daniel Hennessy  
Thomas Sherlock  
Judy Richardson

DONNA-LYNN CURRIE

23. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Donna-Lynn Currie as a special education teacher at Union School effective September 1, 2014 through June 30, 2015 at the annual salary of \$52,374 (step 6 level 1). This is a replacement position.

CATHERINE MARY ALLAN

24. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Catherine Mary Allan, lunch monitor at Union School effective June 25, 2014.

CHRISTY RAYMENT

25. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Christy Rayment, special education teacher at Union School.



MELISA PERRY 26. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to accept the resignation of Melisa Perry, special education teacher at Union School effective July 1, 2014.

KELLY KARCHER 27. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Kelly Karcher as a leave replacement grade 5 teacher at Union School effective September 1, 2014 through March 27, 2015 at the annual salary of \$53,630 (step 5, level 2) pro-rated.

MARISA SILVERSTEIN 28. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Marisa Silverstein as a grade 4 elementary teacher at Union School effective September 1, 2014 through June 30, 2015 at the annual salary of \$56,665 (step 5, level 3). This is a replacement position.

THOMAS TAMBURIN 29. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Thomas Tamburin as an elementary media specialist at Washington and Lincoln Schools effective September 1, 2014 through June 30, 2015 at the annual salary of \$69,669 (step 11, level 4). This is a replacement position.

MATTHEW VACCARO 30. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Matthew Vaccaro as a full time teacher assistant at Pierrepont School for 6.25 hours per day, effective September 1, 2014 through June 30, 2015 at the hourly rate of \$19.00 (step 1). This is a replacement position.

TRAVEL REIMBURSEMENTS 31. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following travel reimbursements for the 2014-2015 school year:

<u>Name</u>	<u>Position</u>	<u>Name of Activity</u>	<u>Dates</u>	<u>Fee</u>	<u>Trans.</u>	<u>Meals</u>	<u>Lodgings</u>	<u>Other</u>
Tony Bucco	Teacher	Lucy Caulkins	09/22/14	\$165	none	none	none	\$40
RyanAnn Guglielmotti	Teacher	Lucy Caulkins	09/22/14	\$165	\$20	none	none	none
Barbara O'Donnell	Supervisor	Chromebooks	07/21/14	\$149	\$25	none	none	none
Megan-Ann Gramlich	Teacher	Lucy Caulkins	09/22/14	\$165	\$20	none	none	none
Megan Collins	Teacher	Lucy Caulkins	09/22/14	\$165	\$20	none	none	none
Michael Blanchard	Teacher	Lucy Caulkins	09/22/14	\$165	\$20	none	none	none
Brian Ersalesi	Supervisor	NJASCD Conference	10/16-17/14	\$240	\$42	none	none	none
Elana Rudnick	Guidance	NJSCA Conference	10/12-13/14	\$195	\$31.43	none	\$200	none

Roll Call Vote on Personnel Items # 1 thru #31:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye, abstained on #6	Mr. Tully – aye

**CURRICULUM AND INSTRUCTION:**

**Motion by Mrs. Jones, seconded by Mr. Chu to approve Curriculum and Instruction Items #1 thru #14:**

**SCHOOL IMPROVEMENT  
PANEL**

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the School Improvement Panel (SciP) for the 2014-2015 school year:

Lincoln School

Jeanna Velechko Principal  
Jason Killian Vice-Principal  
Anissa Egar-Smith Grade 2 Teacher  
Jennifer Oddo Grade 1 Teacher  
Megan Caughey Special Education  
Danielle Kosalka Kindergarten

Union School

Kurt Schweitzer Principal  
Keith McElroy Assistant Principal  
Chris Viola Grade 8 Teacher  
Megan Collins Grade 7 Teacher  
Joan Macri Grade 4 Teacher

Washington School

William Mulcahy Principal  
Jeanna Velechko Principal  
Larry Sandmeyer Grade 3 Teacher  
Jamie Tzeiler Grade 2 Teacher  
Bernadette Kennedy Grade 1 Teacher

Rutherford High School

Frank Morano Principal  
Billy Cunningham Assistant Principal  
Danica Miller Math Teacher  
Melissa Dougard English Teacher  
Diane Powell Science Teacher  
Marisa Yoda Social Studies Teacher  
Lindsay Richmond Business Teacher

Pierrepont School

Joan Carrion Principal  
Damon Placenti Assistant Principal  
Margaret MacFadyen-Doty Grade 7 Teacher  
Nadia Alvarado French Teacher  
Margit Smith Grade 5 Teacher

**DISTRICT EVALUATION  
ADVISORY COMMITTEE**

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the District Evaluation Advisory Committee for the 2014-2015 school year:

Jack Hurley  
Brenda Fargo  
Elizabeth Forte  
Mary Lanni  
Michael Stracco  
Kurt Schweitzer  
Joan Carrion  
Jason Killian  
Paula Risoli

DISTRICT COMMON CORE  
IMPLEMENTATION TEAM

Charles Ryan

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the members of the District Common Core Implementation Team for the 2014-2015 school year:

Jack Hurley  
Joseph Kelly  
Brenda Fargo  
Elizabeth Forte  
Joan Macri  
Joan Carrion  
Mary Lanni

ELEMENTARY CURRICULUM  
COUNCIL

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following as members of the Elementary Curriculum Council for the 2014-2015 school year and a stipend of \$1500 per person:

Paula Risoli  
Jay Faigenbaum  
Alecia Scelsa  
Wendy Rossiter  
Laurence Sandmeyer  
RyanAnn Guglielmotti  
Jovan Evitmovski  
Meghan Pergolis

BERGEN TECH/ACADEMY

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attendance of the following students (names on file in the office of the superintendent) to the Bergen Tech/Academy High School Hackensack:

Hackensack	Grade 9	8
	Grade 10	5
	Grade 11	5
	Grade 12	1
Paramus	Grade 9	2
	Grade 10	2
	Grade 11	2
	Grade 12	1
Teterboro	Grade 9	6
	Grade 10	2
	Grade 11	1
	Grade 12	2

BILINGUAL/ESL PLAN

7. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the Bilingual/ESL Three-Year Program Plan for school years 2014-2017.

JANET’S LAW

8. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve emergency action plans detailing how to respond to a cardiac event in fulfillment of Janet’s Law for the Rutherford Public Schools.

ANTHONY BUCCO

9. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve Anthony Bucco to update the language arts teacher manuals for standardized test preparation for grades 6, 7, and 8 for a total not to exceed 35 hours at the rate of \$35.00 per hour.

CURRICULUM WRITERS

10. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the following teachers as elementary curriculum writers for up to 15 hours at the rate of \$35.00 per hour:

- Mark Doty – Grade 6
- Anne Hetzel – Grade 7
- Jamie Truncellito – Grade 8

CO-CURRICULAR CLUB

11. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to rescind Resolution #5 under Curriculum and Instruction of the June 9, 2014 Regular Meeting:

*5. Resolution by M \_\_\_\_\_, seconded by M \_\_\_\_\_.  
BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to change the name of the High School co-curricular Health Career Club to Future Health Professionals Club.*

MARSHALL EVALUATION

12. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the use of the Marshall Evaluation Rubrics for the Rutherford School District administrators and supervisors for the 2014-2015 school year.

OUT-OF-DISTRICT  
PLACEMENTS

13. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts for tuition and other services provided for out-of-district placements for the 2014-2015 school year.

SERVICE PROVIDERS

14. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the attached list of contracts of service providers for the Child Study Team to utilize for the 2014-2015 school year.

Roll Call Vote on Curriculum and Instruction Items # 1 thru #14:

Mrs. Ahmed – aye	Mrs. Jones – aye	Mr. Mc Lean – aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – aye

**FINANCE:**

**Motion by Mr. Tully, seconded by Mrs. Lanni to approve Finance Items #1 thru #6:**

APPROVAL OF BILLS

1. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION that the bills listed below be approved.

Accounts Payable	904,527.99
Offline Check	382,962.08
Food Service Checks	19,099.60
Payroll Expense	2,708,354.74
General Activities	<u>37,358.93</u>
	4,052,303.34

NCLB APPLICATION

2. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to authorize the submission of the NCLB application for Fiscal Year 2015 and to accept the grant award of these funds upon the subsequent approval of the FY2015 NCLB application.

Title I Part A	\$27,861
Title II Part A	\$45,708
Title III	\$9,209
Title III – Immigrant	\$23,566

HOMELESS STUDENT  
TUITION REIMBURSEMENT

3. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the contract with the Haledon Board of Education for Rutherford to provide instruction to a homeless student whose last district of residence was Haledon, at a cost not to exceed \$4,628.40.

HOMELESS STUDENT  
TUITION REIMBURSEMENT

4. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the contract with the Keansburg Board of Education for Rutherford to provide instruction to three homeless students whose last district of residence was Keansburg, at a cost not to exceed \$16,110.45.

HOMELESS STUDENT  
TUITION REIMBURSEMENT

5. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION to approve the contract with the Keansburg Board of Education for Rutherford to provide Special Education instruction to a homeless student whose last district of residence was Keansburg, at a cost not to exceed \$22,448.30.

COOPERATIVE PRICING  
AGREEMENT

6. BE IT RESOLVED BY THE RUTHERFORD BOARD OF EDUCATION WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish Cooperative Pricing Systems and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, on July 7, 2014 the governing body of the Rutherford Board of Education, County of Bergen, State of New Jersey duly considered participation in The Cooperative Purchasing Network (TCPN) for the provision and performance of goods and services at no cost to the district;

NOW, THEREFORE BE IT RESOLVED as follows:

- (1) This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Rutherford Board of Education;
- (2) Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the TCPN;
- (3) The TCPN shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey; and
- (4) This resolution shall take effect immediately upon passage.

Roll Call Vote on Finance Items # 1 thru #6:

Mrs. Ahmed – aye, abstained on ck.#012381 & 012382	Mrs. Jones – aye	Mr.McLean–aye
Mr. Arce – aye	Mrs. Lanni – aye	Mr. Novosielski – aye
Mr. Chu – aye	Mrs. Librera – aye	Mr. Tully – aye

**POLICY:**        **None.**

**BUILDINGS AND GROUNDS:**        **None.**

**OLD BUSINESS:**

- **Legislative Update** Mrs. Jones reported on Governor Christie’s signing of S2079, which will mandate that disabled students get equal opportunities in athletics as non-disabled students.

**MEETING OPEN TO THE PUBLIC: (Any Topic)        8:15 P.M.**

Mrs. Victoria DeJoya spoke in support of a bus driver who recently had been non-renewed.

**EXECUTIVE SESSION:**        Motion by Mr. McLean seconded by Mrs. Librera that an Executive Session be held at 8:20 P.M. for the purpose of discussing

Student Matters. Action may or may not be taken. The Board expects to return within 15 minutes.

Approved by Voice Vote. [9-0]

The Board returned at 8:49 P.M.

**ADJOURNMENT:**

Motion by Mr. McLean, seconded by Mr. Chu that the meeting be adjourned at 8:49 P.M.

Approved by Voice Vote. [9-0]